

To whom it may concern:

I have been an employee with Mountain Family Health for 15 years and have seen many changes within the organization behind the scenes. I would like to be considered for the ACE Scholarship program for the year of 2022. I think that my position as Payroll Administrator could offer some extra knowledge that could be used in many aspects of our executive decisions and communications. I would like to personally forge better relationships/communications with the executive team and other leaders within the organization. I may be a one-person department but feel it is a very important part of Mountain Family. I would love to be part of the Executive Team meetings and functions.

My knowledge when it comes to advocacy and the political side of what we do have not been my strong side and would like to learn more about that and how I can support our organization. I do believe in what we do for our community but would love to learn and be a part of how we can do better. It would be interesting to see how it all plays out on the governmental side, so excited to go see that in action also.

I hope you consider me for this 2022 Scholarship.

Sincerely,
Kathy Yost
Payroll Administrator

TO: MFHC Executive Team
FROM: Steve Leazer
DATE: December 13, 2021
SUBJECT: Support for Kathy Yost to be ACE Scholar

Kathy Yost's application to the Mountain Family Health Centers (MFHC) Advocacy, Clinical, and Executive (ACE) Scholars program has my enthusiastic support. For nearly 16 years MFHC has been the beneficiary of Kathy's loyalty, work ethic, and wit. As MFHC has grown, so have Kathy's roles and responsibilities. Her contributions, in both general and specialized roles, have helped shape the identity of a well-functioning finance department. Originally serving as MFHC finance's "Swiss Army Knife" by handling daily accounts payable, cash posting and payroll duties on her own, Kathy has since been promoted into the more specialized role of Payroll Administrator. This role gives Kathy unique perspective into matters of workforce relations, employment law, equity, and financial sustainability --- knowledge important to executive team functions.

What Kathy has done is important; how she does it sets her apart. Kathy identifies issues and solves them. She communicates clearly, quickly, and authentically. Kathy takes pride in her work and ownership of her product. I can't recall the number of times I've had the relief of saying to myself "Kathy will handle this".

I've had the joy of working with Kathy for nearly three years and feel others on the Executive Team should have the same privilege, if only for a year. As Kathy's supervisor and member of the Executive Team I fully support Kathy's application to the ACE Scholars program.

Sincerely,
Steve Leazer